

Employment

The employment-to-population ratio (EPR) increased to 56.7 % in November 2025 (Q4), from 54.6 % in November 2024 (Q4). EPR increased among females by 3.3 percentage points while it remained stable among males. In November 2025 (Q4), EPR remained higher among males (63.7 %) than females (50.4 %).

Unemployment

In November 2025 (Q4), the unemployment rate was 11.7 % indicating roughly one unemployed person for every for every nine persons in the labour force. This rate represents 3 percentage points decrease compared to the same quarter in 2024; and remains below pre-COVID-19 estimate of 15.4 % recorded in November 2019.

Labour underutilization

The labour underutilization rate stood at 56.5 % in November 2025 (Q4). It was higher among females (63.4%) than males (49.2 %) and higher among youth (57.1 %) than adults (56.1 %). The labour underutilization rate increased by 1.5 percentage points in November 2025 (Q4) as compared to the same quarter of the previous year.

Data source

[**Labour Force Survey - 2025 \(Q4\)**](#)

[Save as PDF !\[\]\(17413706fd4997a1a4bdf85c6864eee1_img.jpg\)](#)