

REPUBLIC OF RWANDA



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**REQUEST FOR EXPRESSIONS OF INTEREST**

**NAME OF PROJECT: STATISTICS FOR RESULT PROJECT**

**LOAN NO. /CREDIT NO. /GRANT NO.: TF011927**

**ASSIGNMENT TITLE: RECRUITMENT OF AN INTERNATIONAL INDIVIDUAL CONSULTANT TO DEVELOP THE ORGANIZATION DEVELOPMENT STRATEGY OF THE NATIONAL INSTITUTE OF STATISTICS OF RWANDA (NISR)**

**REFERENCE NO: 026/2014-2015/IC/NISR/SMRP UNIT/NSDS BASKET FUND**

The National Institute of Statistics of Rwanda (NISR) has now been up and running since 2005. It was created to replace the former Department of Statistics in the Ministry of Finance and Economic Planning (MINECOFIN). NISR is semi autonomous and is governed by a Board of Directors. The government provides oversight on its activities through a performance contract with MINECOFIN.

The NISR is mandated to track and monitor the Economic Development and Poverty Reduction Strategy (EDPRS) Performance Indicators. In particular, it manages all statistics for national development. The NISR is also a national coordinator of the National Statistical System (NSS), Statistical Capacity Building of NSS, and the quality assurance of all statistical information produced by Ministries, Departments and Agencies (MDAs).

Rwanda needs to make effective use of good quality statistics in order to achieve its development goals. This applies across the public and private sectors and civil society. The recently approved second National Strategy for the Development of Statistics (NSDS2) sets out priorities, strategies and an action plan to position NSS, with the National Institute of Statistics of Rwanda (NISR) at its center, to be ready to provide the statistics needed by a middle income country by 2020. The more immediate outcome is that a strengthened and well-coordinated NSS will meet the statistical challenges of implementing the second EDPRS and sector strategies, including providing the data required for program design, management and monitoring. The National Statistics System (NSS) will grow in size and become more complex. Coordination of the NSS will be strengthened. The aim is a fully coordinated NSS with all sectors interacting effectively with NISR and with each other. This cannot be achieved without having organization development strategy that guides the whole process. As we already know Organization Development (OD) works by promoting a whole system change and culture shift which enables the organisation to really improve its effectiveness.



The National Institute of Statistics of Rwanda now invites eligible Individual Consultants to express their interest in providing the required services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short listing /selection criteria will be based on the following; the desired consultant must have:

- i) An advanced University Degree in Statistics, Strategic Management, and Economics (a Master's Degree or a PhD) from a recognized University. A copy of university degree and CVs duly updated and signed by the consultant must be provided in the application;
- ii) Hands on Skills in the development of Organization Development Strategies;
- iii) Excellent English language skills (both written and oral).

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits & Grants] by World Bank Borrowers [January 2011] ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant Selection method set out in the Consultant Guidelines. **The assignment should commence by the beginning of March 2015, subject to the consultant's availability and should end by Mid May 2015 at the latest.**

Further information can be obtained at the address indicated below during office hours from 0700 hours to 1700 hours on all working days. Interested and suitably qualified candidates should submit their applications including ;

- A motivation letter highlighting how they meet the above;
- A detailed CV clearly indicating consultant's profile and the competence to conduct the assignments mentioned above;
- Brief note/description of how the assignments briefly described in section 3 will be done (2-3 pages);
- Three references where particular assignment has been conducted;
- Copies of Academic documents

All applications should be submitted to the Central Secretariat of the NISR and should be addressed to:

The Director General, National Institute Of Statistics of Rwanda (NISR)  
Avenue de la Paix, former MINIPLAN Building, Muhima (Nyarugenge District)  
P.O. Box 6139 Kigali

Electronic applications will also be accepted and may be sent through: [info@statistics.gov.rw](mailto:info@statistics.gov.rw), [alphonse.shumbusho@statistics.gov.rw](mailto:alphonse.shumbusho@statistics.gov.rw), [Sandra.rusagara@statistics.gov.rw](mailto:Sandra.rusagara@statistics.gov.rw)

The outer cover for envelope shall be clearly marked: REQUEST FOR EXPRESSION OF INTEREST (EOI) N<sup>o</sup>. 026/2013-2014/IC/NISR/SMRP UNIT/NSDS BASKET FUND. The deadline for submission of expression of interest will be not later than **09<sup>th</sup> February 2015**, at 10:00 hours Kigali time, 8:00 GMT.

For the detailed Terms of Reference for this assignment with specific objectives and scope of the tasks, Key deliverables, Timing, Competence and Qualifications and other requirements, **please visit [www.statistics.gov.rw](http://www.statistics.gov.rw) /[info@statistics.gov.rw](mailto:info@statistics.gov.rw), DG market website and UNDB online**

Done at Kigali, on 23<sup>rd</sup> January 2014

**David NKUSI**  
Head of Corporate Services

